

Looking for Farm Crew

Josh Volk of Slow Hand Farm is looking for a couple of folks to help him run Cully Neighborhood Farm this year. Cully Neighborhood Farm is a very small urban farm, run with only part time labor, and producing vegetables, culinary herbs and some cut flowers for a community of farm members.

See cullyneighborhoodfarm.com for more details on the farm. See the “work agreement” below for the basic requirements and expectations of the job. New hires start at \$12.50 per hour. For folks who complete their working season in good standing with the farm there is a possibility of a bonus which is related to the profitability of the season (in 2018 this happened and it’s possible it will happen again in 2019 with a good crew, but you never know as there are other factors like the weather that play a role too).

Because the farm is next to a school, employees will need to be able to pass a background check but per Portland labor law, no background check will be done before conditionally offering employment.

Depending on availability of crew members we’ll have 2-4 positions open this season which will range from full season (May through mid-October) to more temporary (June through August) and fill in hours.

If you’re interested in being considered for the position please submit a resume, contact information for three work references, and a short email explaining your interest and availability to:

Josh Volk - josh@slowhandfarm.com

Work Agreement:

[Job Description – Farm Crew](#)

The position duties include working on all needed aspects of field work, harvesting, and propagation. Field work includes preparing beds for planting, planting, cultivation and other care of planted beds. Harvesting includes in the field harvest, plus cleaning and packing. Propagation includes mixing soils, filling trays and seeding in the greenhouse. All tasks on the farm have record keeping components.

Employees must be able to lift 50 pounds regularly, keep accurate and detailed records, and use a variety of hand tools, including knives, hoes, shovels and rakes, efficiently and safely.

[Schedule and Time off](#)

Work days are typically Mondays and Thursdays, but there may occasionally be work available on other days of the week. Work hours vary from week to week but start times are typically 8 or 9am and the end of the work day is typically 4 or 5pm. During harvest and distribution season there may be opportunities for earlier starts or later finishes. Work schedules will be set one week in advance but may vary due to weather conditions and labor needs in the field.

This is a temporary, part-time job with an expected end date of October 15, 2019. There may be additional work available after October 15, 2019.

Pay and Benefits

Pay rate for work done is \$12.50 per hour. Hours worked need to be reported at the end of each work day on the labor hours sheet that will hang in the tool shed.

Paychecks will be issued by the 5th day of the month for the work done in the previous month.

State law requires a 15 minute, paid break, for every 2-4 hours worked. Lunch breaks are not paid time but will be taken at mid-day.

Employees will have access to farm records and planning materials for educational use.

Produce from the farm that is excess will be made available with no guarantees of quantities or quality.

Illness and Injury

In the case of illness, please let Josh know you won't be able to make it to work as soon as possible. If you have diarrhea or vomiting do not come to work.

In case of injury on the farm please let Josh know. Basic first aid for minor cuts is available. Any cuts or open wounds on your hands need to be covered with gloves or finger cots if you are harvesting. If you have an injury that requires professional medical attention on the farm you may be covered by workers' compensation.

Check-ins

No formal check-ins are scheduled. If you would like a check-in for any reason please let Josh know. If there are job related performance issues Josh will check in with you. There is no formal method for suggesting improvements to the farm but suggestions are welcome.

Grievances

You are an employee of Josh Volk dba Slow Hand Farm. Any grievances should be addressed directly to him.